

COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

(Cochin University P.O., Kochi-22)



<http://cusat.ac.in>

Ad.F1/Notification of Contract Teachers/2012

22.08.2026

NOTIFICATION

Faculty Recruitment – (Tenure Basis)

Applications are invited in the prescribed format from qualified candidates for appointment to the following posts on Tenure Basis against the anticipated vacancies at Kunjali Marakkar School of Marine Engineering (KMSME), Cochin University of Science and Technology, as detailed below.

SL No	Post	Discipline	Remuneration per month	Qualification
1	Associate Professor	Marine Engineering	₹1,25,000/-(One lakh twenty five thousand only)	(i) B.Tech in Marine/ Mechanical Engineering/ Naval Architecture. (ii) First Class Certificate of Competency (MEO Class-I C.O.C) (iii) Shall produce the TOTA / VICT course certificate on joining. Desirable: (i) M.Tech in Marine Engineering. (ii) AECS course certificate. (iii) Shall undergo the VICT course before joining duty. Experience 12 years of relevant experience out of which at least 2 years shall be in the position of Chief Engineer officer onboard merchant ships. (Experience as Full time Faculty member in a DG Shipping approved MTI will be counted as equivalent to Chief Engineer experience)
2.	Assistant Professor	Engineering Mathematics	Monthly Remuneration of ₹47,000/- for candidates possessing a Ph.D. degree and ₹45,000/- for candidates without a Ph.D. degree, (effective from 01.07.2026).	(A) Master's degree in Mathematics with 55 % marks (or an equivalent grade in a point scale where ever the grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign university . (B) National Eligibility Test (NET) conducted by the UGC or CSIR , or a similar test accredited by the UGC (the essential qualification shall be in compliance with the UGC Regulations 2018). OR Ph.D in the concerned /allied /relevant disciplines . Desirable B.Ed/M.Ed from UGC approved University /IOTA or VICT, certificate from D G Shipping approved Maritime Training Institute .
Terms and Conditions				
1.	Period of Appointment	The initial tenure period shall be five years, with annual evaluations at the Department level and a comprehensive review by the University in the third year. Continuation will be based on satisfactory performance to ensure academic continuity.		
2.	Vacation Policy	Since KMSME is non vacation department , not eligible for vacation.		
3.	Performance and Termination	Unsatisfactory annual performance or violation of University regulations may lead to termination as per existing rules.		
4..	Reappointment Procedure	Upon completion of the first tenure, a fresh notification and selection process will be conducted. Existing tenure faculty may apply afresh and will be considered on par with other candidates based on the recommendation of the Selection Committee.		

5.	Research Supervision and	Tenure faculty shall be permitted to co-supervise Ph.D. scholars as per University regulations. They shall also be encouraged to undertake research projects, publish scholarly papers and contribute actively to the University's research ecosystem.
6.	Service Agreement	Each tenure appointee shall enter into a formal agreement with the University outlining the terms and conditions of employment.
7.	Resignation Exit Policy and	Tenure faculty may resign with three months' notice, or with one month's notice if recommended by the Department Council, ensuring that all academic responsibilities are completed. In cases of resignation without notice, faculty shall remit three months' salary, or one month's salary if recommended by the Department Council, to the University.
8.	Recognition of Experience for Career Advancement	As per existing Government/UGC norms, the experience of teachers working on contract or tenure appointments is currently not counted for appointments or promotions, since their total salary is less than the gross emoluments prescribed under UGC standards. The pay and gross emoluments of tenure faculty are fixed by the Government of Kerala in line with government orders applicable to contract appointments.
9..	Other Conditions	Reservation rules issued by the Government from time to time are applicable. All proceedings pursuant to this notification will be subject to the outcome of Writ Petitions or Writ Appeals, if any, pending before the Hon'ble High Court of Kerala. Appointments, service conditions, emoluments, and other benefits will be governed by the provisions of the KSR, KS & SSR, University Act/Statutes/Ordinances, and Syndicate decisions of Cochin University of Science and Technology, as amended from time to time. The rank list published for tenure appointment will be valid for a period of two years from the date of publication of the same.
10.	How to Apply	Applications must be submitted online in the prescribed format available on the University website: http://recruit.cusat.ac.in
11..	Last Date on Which Application will be Received	The last date for online submission of applications is 15/09/2026.
12.	Documents to be attached	A signed hard copy of the application along with self-attested copies of proof of age, mark lists and degree certificates, specialization proof, proof of UGC-approved/peer-reviewed journal publications, experience certificates, awards, proof of CGPA to percentage conversion, additional qualifications such as UGC-NET, and reservation claims (if any) should reach the Registrar, CUSAT, on or before 22/09/2026
13.	Application Fee	₹950/- for General candidates and ₹195/- for SC/ST candidates. Late and defective applications will be summarily rejected.
14.	Mode of Remittance	The fee shall be remitted through online payment via Net Banking or Debit Cards. Payments by Cheque or Demand Draft will not be accepted.

Dr. Arun A U
Registrar

Copy To

1. **The Director , KMSME**

* This is a computer generated document. Hence no signature is required.