

COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

(Cochin University P.O., Kochi-22)



<http://cusat.ac.in>

Ad.F1/Notification of Contract Teachers/2012 (I)

22.08.2026

NOTIFICATION

Faculty Recruitment – (Tenure Basis)

Applications are invited in the prescribed format from qualified candidates for appointment to the following post on Tenure Basis against the anticipated vacancies at Kunjali Marakkar School of Marine Engineering (KMSME), Cochin University of Science and Technology, as detailed below.

SL No	Post	Discipline	Remuneration per month	Qualification
1.	Course in Charge		₹1,48,000/--(One lakh forty eight thousand only)	Qualifications (as prescribed by the Syndicate) (i) B.Tech in Marine/Mechanical Engineering/ Naval Architecture / Extra First Class certificate of Competency (MOT) (ii) 15 years of relevant experience out of which at least 2 years in the position of Chief Engineer OR 5 years experience as Reader in Marine Engineering Desirable: Ph.D / M.Tech in Marine Engineering
Terms and Conditions				
1.	Period of Appointment	The initial tenure period shall be five years, with annual evaluations at the Department level and a comprehensive review by the University in the third year. Continuation will be based on satisfactory performance to ensure academic continuity.		
2.	Vacation Policy	KMSME is a non vacation department . Hence not eligible for any vacation .		
3.	Performance and Termination	Unsatisfactory annual performance or violation of University regulations may lead to termination as per existing rules.		
4.	Reappointment Procedure	Upon completion of the first tenure, a fresh notification and selection process will be conducted. Existing tenure faculty may apply afresh and will be considered on par with other candidates based on the recommendation of the Selection Committee.		
5.	Research and Supervision	Tenure faculty shall be permitted to co-supervise Ph.D. scholars as per University regulations. They shall also be encouraged to undertake research projects, publish scholarly papers and contribute actively to the University's research ecosystem.		
6.	Service Agreement	Each tenure appointee shall enter into a formal agreement with the University outlining the terms and conditions of employment.		
7.	Resignation and Exit Policy	Tenure faculty may resign with three months' notice, or with one month's notice if recommended by the Department Council, ensuring that all academic responsibilities are completed. In cases of resignation without notice, faculty shall remit three months' salary, or one month's salary if recommended by the Department Council, to the University.		
	Recognition of	As per existing Government/UGC norms, the experience of teachers working on contract or tenure		

8.	Experience for Career Advancement	appointments is currently not counted for appointments or promotions, since their total salary is less than the gross emoluments prescribed under UGC standards. The pay and gross emoluments of tenure faculty are fixed by the Government of Kerala in line with government orders applicable to contract appointments.
9..	Other Conditions	Reservation rules issued by the Government from time to time are applicable. All proceedings pursuant to this notification will be subject to the outcome of Writ Petitions or Writ Appeals, if any, pending before the Hon'ble High Court of Kerala. Appointments, service conditions, emoluments, and other benefits will be governed by the provisions of the KSR, KS & SSR, University Act/Statutes/Ordinances, and Syndicate decisions of Cochin University of Science and Technology, as amended from time to time. The rank list published for tenure appointment will be valid for a period of two years from the date of publication of the same.
10.	How to Apply	Applications must be submitted online in the prescribed format available on the University website: http://recruit.cusat.ac.in
11..	Last Date on Which Application will be Received	The last date for online submission of applications is 15/09/2026.
12.	Documents to be attached	A signed hard copy of the application along with self-attested copies of proof of age, mark lists and degree certificates, specialization proof, proof of UGC-approved/peer-reviewed journal publications, experience certificates, awards, proof of CGPA to percentage conversion, additional qualifications such as UGC-NET, and reservation claims (if any) should reach the Registrar, CUSAT, on or before 22/09/2026
13.	Application Fee	₹950/- for General candidates and ₹195/- for SC/ST candidates. Late and defective applications will be summarily rejected.
14.	Mode of Remittance	The fee shall be remitted through online payment via Net Banking or Debit Cards. Payments by Cheque or Demand Draft will not be accepted.

Dr. Arun A U
Registrar

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- The Director , KMSME**