



Ad.D4/DDUKK/Tenure appointment/2026

12.06.2026

NOTIFICATION

FACULTY RECRUITMENT – ASSISTANT PROFESSOR (ON TENURE BASIS) IN THE DEEN DAYAL UPADHYAY KAUSHAL KENDRA

Applications in the prescribed format are invited from eligible candidates for appointment as Assistant Professor (on tenure basis) in the Deen Dayal Upadhyay Kaushal Kendra, Cochin University of Science and Technology as detailed below:

1. Name of the Department : Deen Dayal Upadhyay Kaushal Kendra

2. Details of Posts :

Sl. No.	Name of Post	Subject / Specialization	No. of vacancies
1.	Assistant Professor (on tenure basis)	Human Resource Management	1
2.	Assistant Professor (on tenure basis)	Data Analytics	1
3.	Assistant Professor (on tenure basis)	Management	1

5. Essential Qualifications : Instruction Sheet Appended

6. Consolidated salary per month : Those with Ph.D - ₹ 42,000/-
Rest of the contract teachers - ₹ 40,000/-

7. Period of appointment : The initial tenure period shall be 5 years, with annual evaluations at the Department level and a comprehensive review by the University in the third year. Continuation will be based on satisfactory performance to ensure academic continuity.

8. Application form (online mode only) : Available in the University Website
recruit.cusat.ac.in

9. Application Fee : ₹ 950/- for General candidates
₹ 195/- for SC/ST candidates

10. Mode of Remittance :
Online payment (through Net banking or Credit / Debit cards of almost all banks) (Payment by cash / Cheque / DD will not be accepted)
11. Last date for submitting online application : 29.06.2026
12. Last date for receiving hard copy of application : 07.07.2026
13. Notification No. and date : Ad.D4/DDUKK/Tenure appointment/2026 dated 12.06.2026
14. Address to which hard copy of the Application along with the supporting documents are to be submitted : The Registrar
Cochin University of Science & Technology
Kochi – 682 022
15. Telephone No. of the Department : 0484-862522
0484-862106

Interested candidates should apply online through the website recruit.cusat.ac.in before the last date. The hard copy of the online application in the prescribed format as downloaded from the website, strictly adhering to the terms/regulations mentioned in the Notification should reach the Office of the Registrar before the last date prescribed along with the following enclosures;

- a. Self attested copies of necessary documents in proof of all claim made in the application such as Qualification, Experience, Date of Birth, Reservation , Publications etc.
- b. Bio data

Applications that are not submitted in the prescribed format or received after the last date prescribed will be summarily rejected. Claims made in the application without supporting documents will not be considered. Claims which are not mentioned in the original application submitted will not be considered at any later stage of application processing. Application fee is not refundable.

Appointments, conditions of service, emoluments and other service benefits shall be governed by the provisions of KSR, KS&SSR, Act/Statutes/Ordinances and Syndicate Decisions of Cochin University of Science and Technology as amended from time to time.

Registrar

To

The Director, Deen Dayal Upadhyay Kaushal Kendra
Recruitment/Cash /PR&P Sections

* This is a computer generated document. Hence no signature is required.

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COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

INSTRUCTION SHEET NO. II (QUALIFICATION & EXPERIENCE)

Notification No. Ad.D4/DDUKK/Tenure appointment/2026 (I) 09.06.2026

DEEN DAYAL UPADHYAY KAUSHAL KENDRA

A. ASSISTANT PROFESSOR (ON TENURE BASIS) :

<u>Sl.No.</u>	<u>Subject / Specialization</u>	<u>No. of Vacancies</u>
1.	Human Resource Management	1
2.	Data Analytics	1
3.	Management	1

Minimum Qualifications:

First Class (or an equivalent grade in a pointscale wherever the grading System is followed) in Qualifying Degree in the relevant subject as detailed below from an Indian University, or an equivalent degree from an accredited foreign university and experience as detailed below:

<u>Subject / Specialization</u>	<u>Qualifications required</u>
Human Resource Management	Master's degree in business administration or two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC with specialization in Human Resources Management. <u>Desirable:</u> • Teaching, research, industrial and/ or professional experience in reputed organization, experience in communications, skills training and soft skills development • Papers presented at Conferences and /or published in refereed journals
Data Analytics	1. Post Graduate Degree in Computer Science / Computer Applications / Data Science / Data Analytics / Business Analytics. 2. Must have studied two courses in Data Science or related areas at Masters level. 3. UGC NET or Ph.D in case of candidates without M.Tech or MS. <u>Desirable</u>

	1. Industry / Teaching Experience in Data Analytics 2. Publication in reputed International journals 3. Ph.D
Management	1. MBA with minimum 55% marks (or an equivalent grade in a point scale wherever the grading System is followed) from an Indian University, OR an equivalent degree from an accredited foreign university. <u>Desirable Qualifications:</u> Two years industrial/professional/teaching experience in reputed organizations.

- ii. Besides fulfilling the above qualifications for the above three posts, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET (the essential qualifications shall be in compliance with the UGC Regulations 2018).

Note:

- One signed hard copy of the filled up online application along with Registration Fee and copies of documents to prove age, community, qualifications, percentage of marks, experience, copies / reprints of publication (if any) with proof of impact factor etc. should reach the Registrar, Cochin University of Science and Technology, Kochi – 682 022 before 5.00 PM on 30.06.2026. Candidates who have applied online but failed to submit hard copies of the application in time will not be considered for selection.
- Separate applications (online), along with prescribed Registration fee, should be submitted for each post having separate serial numbers.

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