



Ad.D4/FR/Contract/Notif/2019

01.10.2023

## **NOTIFICATION**

### **FACULTY RECRUITMENT – ASSISTANT PROFESSOR (ON CONTRACT) IN THE DEEN DAYAL UPADHYAY KAUSHAL KENDRA**

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Applications in the prescribed format are invited from eligible candidates for appointment as Assistant Professor (on Contract) in the Deen Dayal Upadhyay Kaushal Kendra, Cochin University of Science and Technology as detailed below:

1. Name of the Department : Deen Dayal Upadhyay Kaushal Kendra

2. Details of Posts :

Sl. No.	Name of Post	Subject / Specialization	No. of vacancies
1.	Assistant Professor (on Contract)	Mobile Phone Application Development	1
2.	Assistant Professor (on Contract)	Human Resource Management	1
3.	Assistant Professor (on Contract)	Business Process	1

5. Essential Qualifications : Instruction Sheet Appended

6. Consolidated salary per month : Those with Ph.D - ₹ 42,000/-  
Rest of the contract teachers - ₹ 40,000/-

7. Period of appointment : Initially for a period of one year which may be renewed for maximum up to 2 years, with break during May-June vacation months or till regular recruits join duty, whichever is earlier

8. Application form (online mode only) : Available in the University Website  
recruit.cusat.ac.in

9. Application Fee : ₹ 810/- for General candidates  
₹ 165/- for SC/ST candidates

10. Mode of Remittance :  
Online payment (through Net banking or Credit / Debit cards of almost all banks ) (Payment by cash / Cheque / DD will not be accepted)
11. Last date for submitting online application : 05.11.2023
12. Last date for receiving hard copy of application : 13.11.2023
13. Notification No. and date : Ad.D4/FR/Contract/Notif/2019 01.10.2023
14. Address to which hard copy of the Application along with the supporting documents are to be submitted : The Registrar  
Cochin University of Science & Technology  
Kochi – 682 022
15. Telephone No. of the Department : 0484-862522  
0484-862106

Interested candidates should apply online through the website [recruit.cusat.ac.in](http://recruit.cusat.ac.in) before the last date. The hard copy of the online application in the prescribed format as downloaded from the website, strictly adhering to the terms/regulations mentioned in the Notification should reach the Office of the Registrar before the last date prescribed along with the following enclosures;

- a. Self attested copies of necessary documents in proof of all claim made in the application such as Qualification, Date of Birth, Reservation etc.
- b. Bio data

Applications that are not submitted in the prescribed format or received after the last date prescribed will be summarily rejected. Claims made in the application without supporting documents will not be considered. Claims which are not mentioned in the original application submitted will not be considered at any later stage of application processing. Application fee is not refundable.

**Candidates who have worked for four years or more on contract appointment in this University will only be considered in the absence of qualified candidates who have not completed four years of appointment on contract basis.**

Registrar

To

The Director, Deen Dayal Upadhyay Kaushal Kendra

Recruitment/Cash /PR&P Sections

\* This is a computer generated document. Hence no signature is required.

**കൊച്ചി ശാസ്ത്ര സാങ്കേതിക സർവ്വകലാശാല**  
**COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY**

INSTRUCTION SHEET NO. II (QUALIFICATION & EXPERIENCE)

Notification No. Ad.D4/FR/Contract/Notif/2019 01.10.2023

DEEN DAYAL UPADHYAY KAUSHAL KENDRA

**A. ASSISTANT PROFESSOR:**

Sl.No.	Subject / Specialization	No. of Vacancies
1.	Mobile Phone Application Development	1
2.	Human Resource Management	1
3.	Business Process	1

Minimum Qualifications:

- i. First Class (or an equivalent grade in a pointscale wherever the grading System is followed) in Qualifying Degree in the relevant subject as detailed below from an Indian University, or an equivalent degree from an accredited foreign university and experience as detailed below:

Subject / Specialization	Qualifying Degree required	Experience Required
Mobile Phone Application Development	<p>Master's Degree in Engineering or Technology in Computer Science/ Information Technology/ Electronics and Communication or MCA/M.Sc Computer Science or equivalent degree from a Foreign University</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Teaching, research, industrial and/ or professional experience in relevant domains with reputed organizations</li> <li>• Papers presented at Conferences and /or published in refereed journals</li> </ul>	Two years of experience in industry preferably in the area of application development, preferably in Mobile Phone Application Development
	<p>Master's Degree in Business Administration or two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC with specialization in Human Resources Management.</p>	

Human Resource Management	<p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Teaching, research, industrial and/ or professional experience in reputed organization, experience in communications, skills training and soft skills development</li> <li>• Papers presented at Conferences and /or published in refereed journals</li> </ul>	
Business Process	<p>i. Master's Degree in Business Administration</p> <p>ii. UGC NET or Ph.D</p> <p>iii. B.Tech in Computer Science/ Information Technology/Data Science</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Industry/ Teaching Experience in Business studies</li> <li>• Publication in reputed international journals</li> <li>• Ph.D</li> </ul>	

- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

Candidates who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations 2009 or 2016 and their amendments from time to time as the case shall be exempted from NET/SLET/SET:

*Provided*, the candidates registered for Ph.D programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances / Bye laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor, subject to the fulfillment of the following conditions:

- a. The Ph.D degree of the candidate has been awarded in a regular mode;
- b. The Ph.D thesis has been evaluated by at least two external examiners;
- c. An open Ph.D viva voce of the candidate has been conducted;
- d. The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e. The candidate has presented at least two papers based on his/her Ph.D work in

conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note:

1. One signed hard copy of the filled up online application along with Registration Fee and copies of documents to prove age, community, qualifications, percentage of marks, experience, copies / reprints of publication (if any) with proof of impact factor etc. should reach the Registrar, Cochin University of Science and Technology, Kochi - 682 022 before 5.00 PM on **13.11.2023**. Candidates who have applied online but failed to submit hard copies of the application in time will not be considered for selection. Four hard copies of the filled up online application and 4 copies / reprints of publications shall be produced at the time of certificate verification in connection with the interview. The Subject / Specialization and the serial number of the post as given in the notification should also be clearly mentioned in the column 'post applied for' in the application.
2. Separate applications (online), along with prescribed Registration fee, should be submitted for each post having separate serial numbers.
3. **Candidates who have worked for four years or more on contract appointment in this University will only be considered in the absence of qualified candidates who have not completed four years of appointment on contract basis.**

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